

Thursday, September 25, 2008
4:00 pm
CAW Ambassador Auditorium

Voting Members Present: Sabrina Spidalieri (Aaron Campbell), Michelle Palmer (Kaityln Ellsworth), Gary Kalaci, Colin Baldner (Marla Cronin), Bryan Pillon, Ryan Osterberg, Spencer Dingle, Ayesha Raza, Reshma Kishnani, Taamjeed Rahmaan, Nicole Wynter, Nneka Egejuru, Viva Dadwal, Omar Raza, Parvati Dadwal, Tamara Popovic, Tanuj Virani, Stephanie Wilson

Ex-officio Members Present: Tosin Bello, Tiffany Gooch, Mohsin Khan, Shae Kavanaugh

Chair: Vanessa Vokes

1.0 Call to order at 4:14 pm

2.0 Chair's Business

Chair: My name is Vanessa Vokes and I am the Chair for the council. Today, WUFA members, Anne Forest, Brian Brown and Steven Pender are here to talk with you. We are first going to go ahead approving the agenda and the minutes.

3.0 Approval of the agenda

Be it resolved that the UWSA Council approve the agenda.

MOVED: Osterberg

SECONDED: Baldner

Vote (22/0/0)

Motion carries

4.0 Approval of the minutes

Popovic: My name is spelled as Tamora in the minutes.

Be it resolved that the UWSA Council approve the minutes of September 11, 2008 and September 16, 2008 with the changes.

MOVED: Khan

SECONDED: Wilson

Vote (22/0/0)

Motion carries

New business

4.0 Strike update

Gooch: I am going to speak briefly to my understanding as to why the administration is not here right now. Based on the feedback that you weren't getting info about strike, we decided to hold

an information session from 1pm-4pm today to ask and answer questions. The administration wanted it to be in a room setting and didn't want the information given outside. They wanted this sort of set up. They preferred it to be incorporated with the council setting. From that point, there was also discussion about how to let everyone know that this meeting was taking place. We have to move through the university to give any information. Last night over a few hours our blog was edited about four or five times. We said that the President, Alan Wildermann was going to come. They insisted security to be present as you can tell. Only the UWSA and the students were allowed to come to this information session. We closed the meeting and you only had access to this meeting with your student cards. We decided all this only some point this afternoon. We found out that the administration wasn't coming. The reasons (I found when talking to Wildermann) was that they didn't want to be in the same room with WUFA. They didn't want to see each other at all. We had said that the President and WUFA can answer the questions. There were other internet communicators that said both parties would be present. Wildermann said that he was busy working on things to get things ready on to table and for negotiation. But that doesn't explain why no one from the administration could not come to the session. As to my understanding, they have stated to me on numerous occasions that they placed the last package on the table. They were waiting for WUFA to give their package. Unless they bent to the financial demands of WUFA, WUFA would not come to the table. They couldn't meet the financial concerns or demands of WUFA. They believed that even coming to the table meant that they would negotiate and meet their demands.

Chair: We will now allow the counselors to ask questions and WUFA can answer.

Brian Brown: Thank you for inviting us. WUFA felt it was important that we come to answer the questions as to why we don't have a collective agreement and why we are not negotiating at this point. Please ask your questions and we will answer as best as we can. WUFA will not bargain in front of the media or propose negotiations. That is only for the table. It is only at the table cross from the other party that we will exchange packages till we reach an agreement. Collective bargaining is not about winning or losing. It is a win-win situation for the parties at hand. We can't have one team winning and one team losing. I want you to understand that both parties have to leave that table with the feeling that something was accomplished. That only takes place on the table not on the media once again.

So I am asking where did the money come for that ad? That ad was paid for by the public money. That is how it was paid. I think that is shameful. That ad went public about our negotiations in front page of Windsor star. They didn't even follow through their own negotiating rules.

Baldner: My question is for WUFA. Brian Browns spoke about not having the negotiations on media. I am asking you why aren't u at the bargaining table right now instead of being here?

Pender: We are not at the table for a number of reasons. The university administration continues to insist that its last offer was its best offer. The best that they could do. Best means this is what we must accept. It was either take it or leave it. All or nothing. This is not the right way to bargain. They have asked us not to come back to the table if we don't accept the package. There has been significant long term cuts to our members for a long time. PTR. The university sector

has a unique structure. The individual members take minimum salary in order to have maximum at the end. Take lower than average salary at the start. The average age is 36 for our professors at this university. It will take 30 years to reach the top wage in his or her category. So we accept less than average wage. We are compensated through PTR, also known as the adjustments. Progress through the ranks is what it stands for. It is basically deferred salary. So for the faculty who comes at 37, it will take 10 or 13 years to reach the top of the wage for his category. It takes 50% of your career to reach the top of your sector. The university wants to cut back on PTR. That is not acceptable to us.

Osterberg: When would you submit the proposal? Any time soon?

Brian Brown We can't do it if we are not at the table. We can't deliver any messages and negotiate seriously with the administration to discuss the issues. They are refusing at this point to come to the table.

Wynter: Majority of my questions were directed to administration. Since they are not here, I am going to pose it in a way so that you can answer it.

For students in upper years in graduate studies who are doing projects, they can't get into their labs to do their experiments. In the long term, they won't be able to complete their thesis and research and possibly not get into medical school.

Forest: Students have a lot of concerns about what is going to happen after the strike. The situation is not bleak. There has never been a faculty strike that has put students' semesters in jeopardy. This is one common ground between the administration and faculty. We want to make sure students are not affected by what is going on. At the picket line, the instructors are worried about how to do the 12 weeks of work in 8 weeks? Or maybe 7 weeks? There has to be some negotiation going on between the two parties. The faculty will for sure propose to the class how to accommodate for the time lost. The teachers know about the central concepts and the basic theories and we will try to imagine where to focus on the remaining time. There are, of course, variations depending on the kind of courses the students are taking. How they will accommodate in a 100 level course compared to the 400 level course would be different. The administration will have sympathy towards students during this time. You may get an email saying you will be in class on Monday. But it doesn't look like that right now. We want to complete the courses in the most reasonable way. It has frustrated so many angry students what has happened in this strike.

Brian Brown It is important to remember for those in biology and other sciences who are researching, we have told the instructors that those who are working in the labs and working on experiments to go check on things in the lab. We have instructed them to cross the picket line with a pass to go in and come back out.

Wynter: The second question is in regards to the Uwin week and the Christmas holidays. How does WUFA feel like about cancelling Uwin week and cutting into our Christmas break?

Brian Brown All I can say is that it has been a shock that the administration cut a week of counseling without the consent of the board, the UWSA, the GSA.

Pender: Let me tell you something. We had 13-week semester. And now we have 12. How did the administration decide themselves? They didn't ask the UWSA, GSA, the board, or the senate. Five people decided without our concern that there will be only 12 weeks of school. The time we get to be with you. Tiffany described earlier the ordeal they had to go through to just get the administration to talk to you. They have the same attitude about your academic concerns and our working conditions. You can see that. They told us to take the cuts and come back or nothing else.

Raza, O: The question is directed to instructors. The students are worried about academics. There is great guidance from the administration, obviously, but we want to get guidance from our instructors. What should we be doing right now during the strike? We need to know whether we should be reading chapter 2. I want to know. There is no point in reading chapter 2 if we are not covering it. As a goodwill gesture, it might be advisable to have some form of communication with us about what we need to do.

Brian Brown It is very difficult to answer that. Should we read chapter 2? It is good to read chapter 2 and even chapter 3. Each instructor will give guidance in terms of what needs to be covered. It is important for you to realize that you would not be punished because you missed classes. There will not be a penalty handed to you by the professors.

Pender: Something you should be doing is to just carry on reading. But you should also take this time to engage with your fellow students and approach the professors on the picket line and talk to them. They have 4 kids and they are still on a strike. This is taking a huge toll on everyone. Take ten minutes and tell people about what is going on with the strike. Student voices need to be heard. You are in the middle. Engage with the UWSA around the struggle and get involved with the politics. I know you want to be back in class and you feel your tuition fees are going down the drain. Get involved, educate yourself and demonstrate to the administration that you want to be in class.

Raza, O: This is not a formal motion or anything, but a request. Can WUFA sit down with the students that would be in a friendly, in a broad and general manner? We need a little bit of guidance from the faculty as to what we need to do. It would give the students a chance to ask more questions and get answers. That is if this is a possibility.

Forest: We can only answer at the general level. You want more information that is more tuned to your particular class. We can't say right now whether we can. However, we will take that suggestion back to the WUFA executive and have a discussion about it and see if we can make an arrangement for your needs.

Wilson: There was someone who mentioned that our semester is not in jeopardy. How long will it be till it is in jeopardy? Three weeks into the strike? Four? Seven weeks? till we know we don't have a semester. When will we know?

Forest: At York there was a long strike. It went on for fifty-five days. No one lost their semester. That does give us some leg room for getting this damage under control.

Osterberg: Why did the administration decide to break their own rules with regard to negotiating in public? We have seen youtube videos. Administration eat students. Other rhetoric videos. None has been by WUFA.

Pender: We can't say don't say x or don't say y. It seems to me that mac. is from the bargaining table. They will still do so on the picket line.

Baldner: This question is both WUFA and the administration. My questions is can we bring an arbitrator in and when will that be?

Brian Brown In terms of an arbitrator. No. Greg Long is our mediator. He has been trying to get both sides come to an agreement.

Osterberg: I believe he has stepped away from the table just now?

Brian Brown Yes, he walked away from the table and we are hoping that both sides will reach a compromise to get back to the table. Hopefully he will help us do that sooner than later.

Pender: I think I said it earlier. I will repeat it again. I want to be very clear. It is very difficult to work and cooperate with someone who says take it or leave it. What will the mediator do to help when we have no choice but to accept it? I know there was more than one offer for discussion with the administration but we got no reply. We only got an ad on the Windsor star as a reply.

Wynter: Knowing how much tuitions is valued and how much knowledge is worth to us, are we going to have the same value of knowledge after 10 weeks of studying instead of 12 weeks? And what about the strike fund created by the WUFA?

Brian Brown As our members picked up their strike pay today, they donated fund to the GSA and that money will go to the society. I have \$5400 collected just from today. People will be picking up cheques all week. The instructors and other faculty members are giving their own strike pay to you, the students. And so this money will go to the students. Do what you want with it.

Wynter: I am thinking the drama department at Essex Hall theatre that maybe in jeopardy. In regards to these student organizations, what do you have to say?

Forest: If you have eight weeks of school during a twelve week session, you should only have to pay 8/12 of the tuition. We don't have anything else to say.

Virani: Students who are going into law and medicine and applying soon, they are wanting recommendations from faculty. Will they be able to get it?

Forest: Anyone who needs that kind of recommendation or reference, they should email or meet the instructor at the picket line. What is the larger good here? It is each the professor's decision to talk to you or email you back. Strike at the university is much more complex than in a factory. In a factory, you simply stop producing whatever your making and everything remains the same when you go back to start the work. It is not the situation here. It is not consistent with us. We all have those personal kind of connections and care about the personal success of the students. Then you should talk to the professor and let him decide that.

Gooch: I have been very well informed. I went to the board of governors' meeting yesterday. i have been very involved and informed about all of this. But, I am very confused. I don't think it is a good sign for anyone here. I have been in constant communication on both sides that you are ready to go to the table. Then I am hearing from both sides that it is because of the other that you are not at the table. What can be done, something tangible, to return to the table? I know the mediator has also walked away. Maybe he is also confused. The both sides communicated to me that they were ready to go to the table. I think everyone needs to understand. Is there another package? Do you not want to come to the table unless all the demands are met?

Forest: I don't mean to speak to the specific circumstances. I would like to point out that there is conflict. The collective bargaining system is about resolving conflicts. The purpose of the work stoppage is to shift the balance of power. From my knowledge of collective bargaining, coming to the table means that they are willing to give in to the demands of the other party. It is also completely legitimate that we say that it doesn't meet the demands and refuse the package. No game playing in that. A package includes more here and less there that is acceptable. But the last package we received was unacceptable to us. The whole point of this strike is to shift the balance of power. The administration has to make a move to accommodate our needs. The strike is supposed to induce the administration to come up with more proposals. Both parties are willing to come back to the table but only on their own terms. Our bargaining team has been moving things around to get an agreement with the administration. Our strike has a purpose. It has the energy to move the system to bring us to common ground with the administration.

Pender: The concession that they are asking of us is a concession that is a career ruining matter. No one will ever come teach at this university. For a quality education, we need quality faculty. We can't have that with these conditions. We take it very seriously.

Rahmaan: The offer to the administration...would it affect the students' tuition fees?

Brian Brown The administration has always taken the highest they could that is allowed in the province. They have come back with the highest they could charge you.

Pender: Your tuition goes up to the maximum amount whether we are bargaining or not. It is a question of what they do with the money they receive. Do they support the librarians and sessionals? Or is the money just going into the pockets of a bloated administration? You will always pay more every time there is an increase in the maximum amount.

Popovic: Regarding communication, I check my student email. The emails we are getting is coming from the administration. Why doesn't WUFA email the students through mass emails?

Forest: We don't have access to mass student emails either. Only student by student. It would take a long time to add each student. We simply don't have the capacity. We have to go through HR and have our email approved. We are trying to communicate through updating our site. Our site is www.caut.ca/wufa We are having an open meeting on this Sunday afternoon between 2 and 4 for parents and students, anyone who wants to learn more. We are handing out flyers as much as we can. We don't want to bend to ask the administration for mass emailing. We are unwilling to take that route. Some instructors are on facebook and talking to people. There was never a faculty strike in my time at school.

Kalaci: I'd like to say that thank WUFA for being here today. And I'd like to show my disappointment that the administration is not here. I'd like to echo what Tiffany Gooch said earlier. Thanks for explaining the dynamics as to how this works. With that said, Gooch and I have been confused about things we are not aware of such as old memories and conflicts. Thank you to all the students who have come here today. I haven't seen this kind of student support in a long time. It shows how much we care about this institution. Let's try to get the students back into class as soon as possible and get WUFA and the administration on to the table.

Brian Brown Thank you. We are going to do the best we can to get back to the table. I am giving your president the \$5400 that we collected today. On Sunday we will be having an info session, a talk, a open house at the Caboto club between 2 and 4. If you have questions please show up. Thank you.

Be it resolved that the UWSA move into committee of the whole for a 10 minute period

MOVED: Raza, O.

SECONDED: Osterberg.

Vote (22/0/0)

Motion carries

Student #1: I would like to say that I appreciate the work you are doing. you answered our questions best as you could. You were the only person that we could talk to.

Student #2 Brianna Jentzel: As a representative for students on the Board, I would like to invite students to say how you'd like to spend the money that was just donated.

Student #3: It seems like there is a hundred percent support to WUFA. The students are stuck in the middle. I am a fourth year student. The professors will get their money eventually and the administration takes money from us but we are stuck in the middle.

Gooch: We tried as much as possible that both sides are going to be represented today. I tried to get both sides to be here today; it just couldn't happen.

Student #4: I don't know about the power the council holds. But as our student representatives, do you have the power and ability to engage with the board of directors and actually fight and put a legal motion that forces two parties back on the table and get them talking?

Kalaci: Short answer is no. It can eventually be done. This process is dictated by labour relations. Also, the tuition doesn't go to the max amount necessarily each time the government increases the maximum. It doesn't for sure go up. We can fight for it to be not at the maximum.

Student #5: International students are investing a lot of money here. We are very concerned. I don't know what is going. The government is doing nothing. Our parents are expecting so much from us. So please do something.

Student #6 Darrell: Has the UWSA made the right decision in supporting WUFA? I want to make sure we are getting all the right information. Maybe we should be looking out for the students and make sure that they are getting something out of this strike.

Student #7: I don't know if you guys have all paid your tuition already. But I am not paying tuition for services I am not getting. Why is the administration making so much money and the professors are getting below average? The professors are the ones who actually give us the knowledge. They deserve to get paid well.

Student #8: We are paying for a 12 week session. What type of fair compensation are we getting for the time we lost? What is the new full tuition refund date?

Student #9: Can this come to the point where the semester is cancelled?

Be it resolved that the UWSA council move out of the committee of the whole.

MOVED: Raza

SECONDED: Dadwal, P.

Vote (22/0/0)

Whereas high quality education is of great importance to all members of the UWSA;

Whereas the current work stoppage inhibits quality of education from occurring;

Whereas students are the most affected and least considered in this bargaining process;

Be it resolved that the UWSA demand that both the University of Windsor and Windsor University Faculty Association return to the bargaining table and negotiate a fair agreement that preserves the quality of education at the University of Windsor while considering the fiscal restraints of the institution. Be it further resolved that the UWSA actively seek involvement in the back to work protocol and course adjustment plans as they develop to ensure fair treatment for our members.

MOVED: Gooch

SECONDED: Wynter

Osterberg: I would like to propose an amendment.

Be it resolved that the UWSA issue an official written letter to the Ministry of Education requesting they take any and all measures necessary including binding a arbitration to resolve this disagreement in order to return students to class.

Vote 22/0/0

Motion carries

5.0 Elections Emergency Plan

DRO: Hi I am the DRO and my name is Mariam. I am a second year law student.

CRO: We are here to inform you that we are changing the current dates of the bi-elections due to the effects of the strike. People aren't here to get the word out about the elections. Because people aren't here, there are still vacant positions. No one is here for the all candidate's meeting. People don't want to cross the picket lines. I want to advise that section 5.10 of elections policy has been violated. Campaigning is to open tomorrow. But the poster signing hasn't even happened. No education or nursing representatives running. We have put together a tentative proposal.

Nominations close: OPEN: target date Oct 2 1:00 pm

All candidates meeting: open

Target

Ratification remains the same. On the 23rd. this is only if the strike is over by the 9th. We have to change everything again and propose again.

There will be a bi-law violation. No less than 5 weeks before the first day of voting.

There is a timeline change. Date of ratification stays the same.

Be it resolved that the UWSA council approve changes with the bi-elections pending on approval from the legal council

MOVED: Kalaci

SECONDED: Dadwal, V.

Baldner: I would like to make sure that the council understands that the campaigning will go through the fall break. If fall break is cancelled then a lot of students still won't be on campus.

CRO: We took it into consideration. That's why we have two days and two days after the break to campaign.

Baldner: Would it be possible to extend the campaigning period by CRO or DRO.

CRO: Yes as long as we are hoping to return on the 2nd of October. Otherwise, we have to come up with a whole new proposal.

Baldner: Can you ensure that you are communicating with us to make sure everyone knows about the changes?

CRO: Yes we are and we will continue to do so. We have been in contact with the candidates till now.

Osterberg: How much advertising was going on before the strike?

CRO: There was no advertising going on before the strike. The nominations closed just the day before the strike. No one got a chance.

Chair: Any other questions? Okay we can have a vote.

Vote (22/0/0)

Motion carries

Exec Reports

6.0 Tiffany Gooch – President

Gooch: We are in a lot of discussion to see how the strike fund will be allocated. And how the best way to distribute will be. Post-strike plans are on the way. The federal elections: we were working with WUFA to make sure the all candidates debate was taking place. But it is pending now. Also, I would like to ask if there is anyone who wants to talk about the federal elections on AM800. I am going and I wanted to see if anyone else would be interested in coming along.

Osterberg: In regards to the political form, I think it is more relevant to ask questions.

Gooch: I cannot do it myself. If there are parties that would actually do it, you guys can do it.

Raza, O: About the strike fund, I think it is a little unique situation. It is a donation to the students. It should go through us too because we represent the students. So the decision should include the council too. I want all the students to benefit.

Gooch: Alright, I have a blog now. Suggestions would be appreciated.

Baldner: Some people have spoken to me about the blog. I think it is the first one that a president has ever done. I would like to show my support to the accountability of the president.

Kalaci: I think each member of the council should make an effort to clarify students about what is going on and get people to ask questions. I think we should see if there is a way our lawyer can help us perpetuate the matter.

Baldner: I noticed that the email addresses of the UWSA council have been taken off the website. I think it is important that they should be posted back so that students have access to that.

Osterberg: Can we see the letter to the governor and get our input before you send it?

Khan: Yes.

7.0 Mohsin Khan – Vice President of University Affairs

Pub is open! The food is still good and apparently getting better. We have a new academic advocate.

Kalaci: Who is it?

Kavanaugh: Reshma

Khan: The last two planned days of Shinerama were rained out. Oh, I want a campus coordinator. Raza, you can do it again if you want. But seriously it is for anyone. If anyone wants to help out, please see me when you are free.

Osterberg: What happened to the food bank?

Khan: I tried my best capacity to run the food bank solely by myself. But I couldn't do it with being a VPUA. The UWSA Food bank is pretty much non-existent at this time.

Osterberg: I sent an email saying I would be interested in doing that.

Wynter: I sent an email too.

Khan: We can discuss this after.

8.0 Shae Kavanaugh – Vice President of Administration

Kavanaugh: Tiffany went over it last week about all my updates.

But I'd like to say this upcoming Thursday there is a social networking event. It is \$10 downtown. It is not just a meeting between us but for a chance for us to meet other leaders too.

Baldner: Will there be training for the UWSA council?

Kavanaugh: Yes we are planning that. We need to set up a date.

Baldner: Oh okay. So there are plans for that.

Raza O: Isn't there counselor treat?

Kavanaugh: It wasn't in our budget to do so.

Baldner: Yeah that was cancelled because it was not in our capacity to take that up.

9.0 Tosin Bello – Vice President of Finance and Operations

Bello: I worked on the budget and analyzed it. It has been presented to the Board and it was passed. For clubs and society, I have been working on a framework. I sent an email telling the societies to be more accountable for their dealings and transactions. They should have a backup for any transaction they have. With the pub, it has been opened successfully and I went to help with a lot of the interviews for hiring for the staff. I participated in Shinerama the last weekend. I raised the most comparatively. But as to the amount I raised, no comment. You may have noticed there are new plugs in the market place, in the study room, and the west wing of Leddy, also in the Odette and the law library. I have already mentioned about the UWSA communications campaign. It is basically a plan to communicate all the services that UWSA offers; things students should be privy to. Maybe students are unaware of this like being able to use basic. I have been talking to Anna Curby about getting a dedicated ad space exclusively for the UWSA and UWSA related news in residences to increase student awareness.

Osterberg: You are going to go ahead with the communication campaign after the strike is over?

Bello: Yes. If anyone would like to suggest ideas or help out with the campaign, please email me.

Spidalieri (Campbell): Sorry, what was the society spending initiative?

Bello: It is societies having to provide a backup for any transactions they have. Clubs have much smaller pocket of money than a society. The societies should have a receipt or an invoice to back up their dealings. My framework negates where they spend the money but provide a necessary back up so that future executives have something to look back on.

Baldner: Why don't we use the projectors that are not being used?

Bello: If u would like to add to the campaign...

Baldner: No that's not what I am saying. I am saying could we not use some of the things we already have to use for advertising? Why aren't we utilizing what we have?

Bello: Oh okay. We can do that.

Raza O: Do you have any future outlook for the UWSA or anything? To reduce student tuition?

Bello: I do have plans but it is not fully structured. I don't want to present it to the council yet before it is concrete.

Osterberg: Isn't it already in place that clubs should have a back up?

Bello: Yes, it is for clubs, but not societies.

Gooch: I realized that professors don't like us doing class room talks during elections. We have to come up with something.

Discussion

Be it resolved that the UWSA executive organize in a timely manner a mass demonstration with regards to the strike and the strong student dissatisfaction stemming from class cancellations. Be it further resolved that the UWSA seek the aid and support of its alliances with OUSA and CFS for the demonstration and situation, as soon as possible.

MOVED: Raza, O.

SECONDED: Dadwal, V.

Raza, O: I am trying to say that we know they are not going back to the table right now. We have to get WUFA, CFS involved. We should have a mass demonstration that we the students are tired of being out of class. We need to get this out to the media.

Spidalieri (Campbell): By getting CFS and WUFA involved. What would they do?

Raza, O: CFS especially that known as activists. They could communicate to the rest of the membership and show more student support.

Gooch: Not because you didn't want to, but we have eight or nine letters of support through CFS. All of them say support to WUFA. We should set a meeting; what happened on Tuesday depended on a lot of factors.

Khan: CFS sent WUFA a letter showing their support.

Spidalieri (Campbell): In getting CFS and WUFA involved, they would help both sides to get to the table.

Kalaci: I find it disturbing that CFS sent letters of support to WUFA. I feel that they may be breaching our contract. They did it without our consent, behind our backs. And under whose discretion did they do that?. They are suppose to represent us.

Spidalieri (Campbell): What exactly does it say on the letter?

Khan: It says that CFS Ontario supports WUFA.

Spidalieri (Campbell): Why would they show support without telling us?

Gooch: The information in a lot of these letters is based on what is on the negotiation table.

Osterberg: I am against this motion. CFS has a terrible record. A very questionable record about their political agenda. I don't think we can trust them. I approve the motion but not with the CFS.

Be it resolved that the UWSA strike CFS from the motion on floor.

MOVED: Osterberg
(Campbell)

SECONDED: Spidalieri

Raza, O: But the CFS have a larger body with resources. We do pay them dues. I don't agree of CFS in their action that way. But they have a lot of resources that we can utilize. They can be of great help to us.

Be it resolved that UWSA remove the motion on floor.

MOVED: Raza, O.

SECONDED: Dadwal, V.

Vote (22/0/0)

Motion carries

Be it resolved that the UWSA organize in a timely manner a mass demonstration and action plan stemming from class cancellation. Be it further resolved that the UWSA seek the aid and support of its alliance of OUSA and CFS for the demonstration and action plan stemming from the strike and class cancellations.

MOVED: Raza, O.

SECONDED: Gooch

Kalaci: Until we know more about why CFS supported WUFA without our consent, I would be reluctant making any decisions about them.

Spidalieri (Campbell): I want to make sure that CFS doesn't act without our consent again.

Khan: CFS has been responding through me.

Gooch: I approve this motion. They are having an activist event tomorrow. I think it is a miscommunication. They are really good at what they do. They would be of great benefit for us and the students.

Wynter: Is it possible that they only supported WUFA because we agreed for our support with UWSA?

Gooch: Yes, they would have probably supported it because we did.

Kavanaugh: They are reluctant to share information. But I feel that we could use CFS's things very well. But not their mentality.

Spidalieri (Campbell): I still think we should take CFS out of it.

Osterberg: I second that.

Kalaci: There has been good comments about the resources that they have that we can use. We should find out how and why they did that behind our backs. I am concerned.

Osterberg: I want to wait until we clarify before we include CFS in our motion. I think that is the best interest for us.

Baldner: I am against the amendment to take CFS out of it. We should use their resources with what they are good at. It doesn't make sense to not take advantage of it.

Raza, O: We have never really used their resources fully before. Now is the best time to use it.

Spidalieri (Campbell): I think we should table all motions till Khan has talked to them.

Kavanaugh: But our next meeting is after two weeks.

Chair: We will take the vote now.

Vote (2/19/1)

Motion fails.

Kalaci abstains.

Dadwal, V: The sole essence of this was to unite students to get the two negotiating sides to the table. I am strongly in favour of this motion. We need to be out on the streets that classes need to be back. It is a timely issue.

Osterberg: How united are we when CFS are doing things behind our back? They don't like OUSA. I think we as a united student body should fight ourselves without these external organizations.

Kalaci: I need CFS to play on our rules and not on their own agenda. I want to make sure that we don't take a chance. CFS is doing something behind our backs.

Be it resolved that the UWSA organize in a timely manner a mass demonstration and action plan stemming from class cancellation. Be it further resolved that the UWSA seek the aid and support of its alliance of OUSA and CFS for the demonstration and action plan stemming from the strike and class cancellations pending clarification of their previous communication and their commitment to follow UWSA guidelines in order to ensure unity.

MOVED: Raza, O.

SECONDED: Gooch

Kishnani: I think it is just important that there is student solidarity on a larger scale.

Vote (17/0/2)

Motion carries

Abstentions: Osterberg, Wynter

Kalaci: Not trying to perpetuate this any further, I want the UWSA to take an active role.

Be it resolved that all counselors and Board actively consult with their constituents and seek to address any demands that have risen during these circumstances.

Gooch: It seems like you are making a motion to do our duties.

MOVED: Kalaci

SECONDED: Dadwal, V.

Vote (22/0/0)

Motion carries.

Motion to adjourn at 6:50 pm

MOVED: Kavanaugh

SECONDED: Khan

Vote (22/0/0)