

UWSA Council Meeting

November 6, 2008

4:00pm

Voting Members Present: Ryan Osterberg, Taamjeed Rahmaan, Ayesha Raza, Tanuj Virani, Parvati Dadwal, Reshma Kisnani (Basaam Lazar), Spencer Dingle, Nneka Egejuru, Colin Baldner, Camesha Cox, Nicole Wynter, Sushank Saha, Jonathan Wypych, Nneka Egejuru, Joshua Pfaff, Sharan Dhama, Rachel Olsen

Ex-officio Members Present: Tosin Bello, Tiffany Gooch, Mohsin Khan, Shae Kavanaugh, Tamara Popovic, Stephanie Wilson, Omar Raza, Sabrina Spidalieri (Aaron Campbell), Viva Dadwal, Michelle Palmer, Patrick Lalonde

Call to order at 4:08

Motion to accept the agenda

MOVED: Khan

SECONDED: Popovic

Raza: Could we please add 5.0 – Board of Governor's Update to council

Vote (15/0/0)

Motion Carries

Motion to approve agenda

MOVED: Baldner

SECONDED: Bello

Vote (15/0/0)

Motion Carries

5.0

Dr. Bag: Tiffany asked me to come. We are developing a policy regarding involuntary and voluntary medical policy. For health mental difficulties they are not able to manage themselves and could endanger others. We have to have a discipline route. Someone who has multiple suicides attempts and affects others. Our hope is to choose a voluntary medical withdrawal to get better for a semester. At duke, it has been placed for 10 years. 114 voluntary and 2 involuntary. It is a safety to help everyone. On this campus we have had 2 suicide attempts. 4 students killed themselves off campus. This is something we need to address. Some students are too ill to be here and we need to help them. It is in the process. We are on the 10th draft. If anyone has any questions, you can ask now or email me.

Cox: Have you contacted the human rights office

Dr. Bag: They are in the process. We will get to them for sure.

Dadwal, V: How is the involuntary withdraw going to be measured?

Dr. Bag: What will happen is that there will be a care team. If someone reports to them and there is a student in trouble, this team will evaluate what is going on with the student. See if there is any resource available to give them some help. If someone is too ill to be here then it poses an issue for everyone. If that person refuses to help themselves, a fainting spell, and they can endanger themselves and they refuse to help themselves. The team will assess the situation

Balder: do they have to be medically diagnosed or observed behavior?

Guy: we are concerned with behaviour. Is this person a risk to themselves or somebody else.

Baldner: so that will be judged by physicians and psychologists?

Guy: yes. We will do anything to give them help. Involuntary withdrawal panel is the last resort.

Popovic: once it goes to IW then is there something to ease students back into school

Guy: there has to be proof that they got help outside that addressed their condition while they are away

Popovic: do you monitor them after they come back

Guy: no there is no such thing. We just need to know they are okay.

Campbell: will kicking them out will this compound the issue. What is this going to look like in the media

Guy: we won't kick someone out just for their mental disability.

If they refuse to manage their behavior then only it will happen

Campbell: besides suicide attempts are there any other examples

Guy: someone who is diabetic. And they refuse to take insulin.

This case will be brought in and try to assist them to manage their condition. If they refuse, the last case scenario will be to go to the IW.

Cox. Our jurisdiction is only to undergrad students. Doesn't the uni have policies that regulate to protect these students.

Guy: the only policy is through the dean where it becomes a disciplinary matter. We don't want to criminalize.

Cox: I see it as a university wide issue.

Baldner: I just wanted to know what you think about the legal aspect for denying students due to religious reasons.

Guy: if that comes up, we have to come up with case by case basis. Our focus is on behaviour.

Gooch: I am the only student on the committee. I had some concerns myself when I heard this. This is going to go to the senate. Two of the concerns I had was the reentering policy. The stats show that there is more VW than IW. Some of the ideas that we were coming up with the committee whether it would be one sem off for VW and 1 yr for IW. The reentry cost is also extensive costs to fill everything. These extra costs are going to burden students and they wouldn't be as likely to appeal and come back here. I think there are some ways that this could be hurtful to students.

Guy: this is not suppose to be a barrier but a safety net. We do want your opinion and know your ideas. I want different perspectives from students, GSS, OPUS to get a fair idea

Wieler: having a policy of this sort would encourage students to hide their symptoms if they know of this policy.

Guy: you have to meet a threshold of behaviour. We're not trying to catch ppl with mental illness. Those ppl that are a danger to themselves or someone else this policy would come in. this is better than a disciplinary protocol. Let's put together a care team that works with the offices to get students help. It's a gentler way.

Wiler:

Guy: it will be behaviour that causes the problem. If they haven't taken any steps to manage their behaviour then we have to act. We have to do a consultation phase. This is going to take some time. We will probably come back her for more input.

Wiler: is there a plan in place to refund the tuition?

Guy: it is being discussed. If there is VW then there should be deference or remission. If it is IW then it hasn't been decided yet.

campbell: would we be the only school to have something like this in place.

Guy: mcmaster, brock, Ryerson. I can tell you that they are all in development or in the pipe for the next couple of years. These are already gone through their senate. In development of this policy, we have looked at the colleagues and see how they did it.

Wiler: move to extend speakerslist by one.

Dadwal

Dadwal: what if it takes away the ability to tell us of their abilities. Then it would be IW if we get to it first.

Guy: someone going psychotic. And they refuse to see someone . hallucinations increase. This is part of the illness. Nothing will happen to them at this point. But when they start going after a roommate or bcecome violnent .then only we do something about it. it is also aabout the students around that person. And their safety. There is individual rights and collective rights.

Mbeg@uwindsor.ca

Viva: would this show on transcript

Guy: no it would not show.

Vokes: thank you.

6.0 ulac

the reason I am here is that parvati is a rep on our council. We discussed various issues that came up. The security of library. This issue has come up many times befor in the past. The cams we would like to install at leddy would be in the lobby of the library. The fire doors ..the ones that are not exits. People go out them. We don't know who it is. We don't know if they are obsconding with laptops or books. The cams between the doors outside by the fire exits. A cam system that have four or 5 by the lobby and those doors for reasons of security. We asked campus police to come do a environmental audit. But there were issues with that. Privacy and policy issues. Who would be able to use them and how would we be able to use them? Should we store images over time. There was possibly budget for the cameras. Because of the price tag and issues with policies it didn't get approved. Librarians suggester to parvati to see if we could support to add weight to our request. If campus police think it's a good idea and you think itsa good idea. And funding comes along we can get it done. I know I was reading the minutes from before. We are not asking for money but asking for the ability to say that we have your support

campbell: the main issue is the theft of laptops and books? Someone can go put it into a backpack and a lot of them look alike.

Woman: it is not for theft protection but be able to identify who it would have been. We could use the camera at the gate to identify who it was. It is not intended to be crime prevention. It is for a deterrence. It is not anonymous anymore. Ur face could be recognized.

Palmer: if it is not at the point of something got stolen. You only saw my face. It can be a loophole. How much is this going to be a step forward for us. How much could it help?

Woman: I think it is a deterrence for people to know we can recognize them and cam is in place. There might be a monitoring activity. Or a motion detector close to the door could turn the cam on and we can tell. We have never gotten to what the theft could do. You can attach cameras to motion or lighting sensors. Then camera can be activated. A lot of possibilities. Those are the details that could be brought forward.

Palmer: do you have an idea how many?

Woman: maybe 2 in the lobby. One on ass parking lot door. The one where the bridge is. We don't need anywhere else. Just the entrance and exits

Dingle: rough estimate of how much it would cost

Woman: we were talking about 50 or 60 k. it is pulling the wire through the floors and the monitoring equipment. They are doing a lot for firealarms and pas on campus. We could go with them and get the price from further.

Wiler: u know that underpass between the libraries. Have you looked at other security measures that don't require cameras.

Woman: one fire door to the ass parking lot. It is easy to get out. Maybe we can tightening it up a little bit. It is a fire exit door so we can't make it solid. Maybe if the alarm goes off then only it opens. The two doors underneath we are going to do the same thing . the lobby we are not too bad about. We try our best. The gates are not too much of a deterrence. The lobby is a busy place. Maybe a security guard or a staff. A cam will help us backtrack to know who is coming in and going out.

Wiler: do bells go off if the fire doors open.

Woman: unless the someone tells us the alarm is off we don't know. We can't hear them. On the weekends it could take us a while. The circulation desk have the ability to restate the door.

Wiler: maybe before going to the step of cams, maybe we can hook up something that tells us when the door goes off.

Woman: they are installing a public address system. It will be up and running. So we can communicate with the PA system to get someone to attend the door. It will let other students know what is going too. Some time by the next term. It will be there. It will help a lot.

gocH birt the Uwsa support the library's efforts to install

popovic

gocH: it is not a lot of cost to the uni at all. We don't necessarily need to have a campaign. I think there are a lot of ways to assist with this. there are not any costs to us. If this is a reasonable allocation of funds to the uni we will support you.

Viva: im in favour. Some of the questions we have had has to do with specific things. I think when this goes through there will be specific assessments. We don't need to think about where they will be placed. I think the protection of students is what we are essentially getting at.

Saha: what are the present security measures that we have now. How will they complement with what we have now.

Woman: Staff is there. Some of them walk around the library. Mirrors placed. Emergency buttons if you have an emer then you it connects you to campus police. We do have the option of locking down the west side. We monitor the use of the library, late at night. It is sparsely populated then we close it down. Campus police has an office on 3rd floor and they use it as a drop in to check what is going on. There are also safety alarms on the computer. There is also the IT help desk. One in main and west building. There are some alarms around the library. A lot of staff.

Saha: just seeing the volume of the many ppl passing thru the library, would it not be better to provide lockers for students.

Wiler: opposed. I think it constitutes privacy concerns. The upgrades of the doors and whether those will reduce.

Campbell: I am completely behind student safety. I don't know how effective how it will ensure safety. The costs associated with it doesn't seem reasonable. 60k for 12000 students.

Lalonde: I think it might get students let their guard down and be more lenient with their things.

Woman: I hope not. The cameras are not the answer. I don't think this should make students believe that they will be safe for sure.

P dadwal: in favour. We have cameras pretty much everywhere. CAW. Etc. why does the CAW have cameras? It is a student environment. I guess it doesn't make you more safer but it is a vibrant community. It will help us identify someone.

Kishanni: I am in favour. This won't be a perfect solution. But it is a deterrence. It's presence will help. As far as privacy goes, they are everywhere. If it is only at exit points and entrance points. We have facebook and things. I don't think this makes a huge difference. The library is not a private place. It is for the public.

Wilson: I agree with the motion. A lot of the situations we wish that there were cameras to help. I think it will help catch some person. It is a very good measure.

Raza o: can you elaborate on why it was not approved before

Woman: as far as I understand there were a lot of discussion with stakeholders. Our request came along with the the issue of getting cameras for the parking lot. We put it in campus safety audit and it went to campus police for an assessment and it fell through the cracks. We were working hard to get the 24 hour opening thorough. Putting in convex mirrors, changing doors so that they were lockable. We were diverted. From the camera issue. It does resurface and we try to punch it through. I know the uni is talking about emergency procedures. I think if we had ur support it would add more weight to our

Raza: is the funding coming from the campus police

Woman: we don't have any funding. There is usually funding with campus security that we can request

saha: what is the cost in the proposal

woman: sometimes infrastructure is very cheap and sometimes very expensive.

Saha: the last proposal you quoted 50-60k . does it have possibility to upgrade

Woman: we can put cams in basement or hallways

Campbell at additional costs

Woman: yes

Vote (/9/0) motion passes.

Pillon leaves at 5:07 pm

6.0 raza

with my new appt . I am suppose to be serving on upc but I am on the ipc . But stipulations in the bilaw is to choose whether you want me to sit on or the other or both.

Viva: would you have time for both

Baldner: so you are not giving opinion at all

Raza: I am sitting the fence. I want the council to decide.

Kishnani: I want you to be on one so you can do a better job with focus.

Kav: motion raza stay on ipc

Secunder: khan

Kav: yes it would be breaking a bilaw. We changed one of the parts in the summer review. Raza has been VERY helpful on IPC. If we had to share him at all I would all of his input.

Raza; we wont be necessarily breaking it. there is a stipulaton that the council can make a decision

Popovic: whwat would ube doing on UPC?

Raza ipc How everything runs, governing documents. UPC deals with UWSA and relations with the uni. Both will be beneficial for BOG position

Gooch I don't think it is necessary to have a motion. As a BOG rep we have to decide anyway to discuss issues. I realize there is time commitment to IPC. It will redundant rather than have sit at tat meeting.

Campbell: why does the bilaw state that

Raza: UPC deals with the policies that deal with the relations of uwsa and the university. In order for me to sit on IPC the council has to pass a motion then I have to sit on UPC

Withdraw motion

Viva: Mr raza bog rep sit on both ipc and upc. Wilson.

I think he could bring a lot to UPC . it is just the matter of being there in temrs o time committment. I think he will be useful in the brainstorming sessions. I think his position will be valuable.

Baldner: Call to question

Secoded: khan

Vote (/1)

Vote (/2/3) raza, campbell and wiler

Raza: this isa rep of the board. Firsly woman at law school – white ribbon campaign. Violence against women. Campus wide campaign. Lucheaon . I can elaborate if council wants. Motion that council supports the campaign. Baldner seconds. Launched 1991 by males abt violence against women. How women is being impacted. It shows that males understand.

Baldner: poi. Is it related to the montreal massacre

Raza; yes

Saha: it is going to be a lecture series?

Raza: it would be campus wide.

Dadwal: I am in favour. Have you talking to the womyn's center

Raza: yes

Khan: I would like more information.

Raza: show of solidatary with the campaign. It is just males hshowing support that we don't endorse violence against women

Vote(all)

Raza: with the economic crisis, everyone is facing great shortcmig with their investments. The uni is not making money as it is suppose to . many cutbacks rom the cgovernment. There is a projection that uni enrolment will be reduced. This is na opinion not a fact. Finally the new collective agreement. Regardless, we wont be feeling the impact now but in the few years to come. We as students should put out a report of our own, not as a shadow budget, but saying this is what we should be in some years. Our vision. If upc is already working on this I want the concucil to endorse this measure.

Uwsa release a first draft of the report stating its vision of the uni by feb 2009 and that this goes to the UPC

Baldner: is sthis a strategic planning for the uni based on our opinions

Raza: not a strategic plan but a plan.

Baldner: not how to get there but wehre we want to be.

Winter: will this be changed every year.

Raza: whatever the council wishes. We can make a foundation this year. Once the ad comes up with 5 year plan. We should get it off the

Dadwal seconds.

Rza: it is a friendly amendment.

Viva: so if you guys have input then cme to the meetings after approval

(vote all)

governance review update

gooch: I have met with dean convay. We had discussions to figure out who we can contact to help do the reviews. Someone who can do the governance review. He has decided on someone who can do the organizational review. He will be getting back to us as much as possible. I will be getting in touch with dr. Fleisher.

dadwaL: this is in reference to the incamera discussion

gouch: the board hasn't decided anything yet. the dean is looking to help us financially. He will try to get someone to do this for free. It hasn't gone to the board. Just footwork to see what has been done.

Gooch: for new councilors we want you to sit on a commitee. Not necessary but voluntary. Two committees have come up. The residence food advisory needs someone. We need a councilor to sit on it.

Virani: when is the meeting

Gooch: we can discuss that later. There will be some proposals

Motion to adjournat 5:32dingle/winter.

60 university library administrative committee presentation

50 mohsan beg policy

7.0 raza governors address

8.0 governance review update